

Richmond Fellowship Annual Review 2007



MAKING RECOVERY REALITY

Annual Accounts and Staff Statistics 2007



Another Successful Year

For almost 50 years, Richmond Fellowship (RF) has been a registered charity and social landlord offering housing, care and support to people with mental health problems.

Our principal regulator is the Housing Corporation, although we operate in close partnership with many agencies and authorities throughout England who monitor our performance and the provision of support services to over 1,500 people. Our charitable subsidiary, Richard Fellowship Employment and Training (RFET), provides employment focused services to about 2,500 people.

To deliver our range of high quality services successfully we rely on a highly skilled workforce, well trained, dedicated and motivated, and backed by an efficient central support mechanism that enables them to apply their knowledge to best use. The Group employs 811 staff across all disciplines who have opportunities to develop themselves both professionally and vocationally.

Both RF and RFET are expected to adopt sound financial management techniques and the internal controls framework was found to be effective and the annual accounts once again were accompanied by a clean audit report. The financial environment was tougher than last year and although the results show that we out-performed both budgets and last year's numbers, the Group overall surplus was about 6% on an operational turnover of £31m compared to about 5% previously. Cash balance grew to just over £15m (2006: £13m). The Group remains financially viable. Key cost drivers for the year have improved or been maintained on previous years numbers.

This year will be the last financial year that RF and RFET is trading as a group, next year will see RF and RFET trade as a single entity. The Group five year financial forecasts indicate that our future business is sustainable under a range of different scenarios. Delivering value for money remains at the top of our agenda to ensure cost is contained within income.

The Council of Management are responsible for setting the strategic direction to enable our business to continue to grow and for monitoring the performance of the Chief Executive and the senior management group to see that the business plan is achieved. The Council's processes are under review to ensure governance of the organisation is effectively focused to meet the challenges our operating environment presents. Members' continuing commitment and breadth of experience help to maintain our position as one of the leading providers of quality services to those with mental health problems across the country.

Maggie Hysel, Chief Executive



ETHNICITY OF STAFF

ETHNIC ORIGIN	
White	78%
Mixed	1.5%
Asian	3%
Black	11%
Other	0.5%
Question Refused	6%

STAFF STATISTICS

GENDER	
Female:	71%
Male:	29%
AGE	
<21:	0.5%
22 - 34:	27%
35 - 44:	29%
45 - 55:	29%
>55:	14%
DISABILITY	
	0.5%

SERVICE USER STATISTICS

NUMBER OF SERVICE USERS	4847	Supported Housing (Housing related support including Floating Support)	32
Male	2997		
Female	1850		
ETHNICITY OF SERVICE USERS		Independent Hospital	1
White	3966	Care Home with nursing	3
BME	841	Residential Care Home	8
Chose not to respond	40		
OUTCOMES		Community based services including day services	11
Number of part/planned departures or completions	1662	Domiciliary care	1
CATEGORIES OF SERVICE		Employment services	16
Supported Housing (Housing Management with the addition of non-housing related support)	38		

GROUP INCOME

	2006/7 £'000	2005/6 £'000
Gross Rents	9,517	9,406
Voids	(593)	(644)
Net Rents	8,924	8,763
LA/HA other grant income	5,849	5,730
SP	10,952	11,762
Other Income	644	202
RFET grants and contracts	4,352	3,747
(Loss)/ Surplus on sale of fixed assets	(209)	705
Net interest received	599	541
Total	31,111	31,449

These summarised accounts may not contain sufficient information to allow for a full understanding of the financial affairs of the charity.

For further information, the full accounts, the auditor's report on those accounts and the Council of Management Annual report should be consulted. Copies of these can be obtained from:

Richmond Fellowship
80 Holloway Road
London, N7 8JG



GROUP EXPENDITURE

	2006/7 £'000	%	2005/6 £'000	%
Service Provision Costs	22,414	77%	23,556	79%
Training Costs	1,223	4%	1,138	4%
Management & Administration	3,258	11%	3,359	11%
Property & Maintenance	2,395	8%	1,886	6%
Total	29,290	100%	29,939	100%

CONSOLIDATED BALANCE SHEET

	2006/7 £'000	2005/6 £'000		2006/7 £'000	2005/6 £'000
Fixed Assets	4,873	5,462	Provisions	89	5
Current Assets	17,519	15,168	I & E Account	10,119	9,103
Creditors: falling within 1 year	(7,539)	(7,682)	Other Reserves	4,645	3,840
Net Current assets	9,980	7,486			
Total Assets and Liabilities	14,853	12,948	Total	14,853	12,948

Statutory Sector Purchasers

LOCAL AUTHORITIES

Barnsley MBC
Bath & NE Somerset Council
Blackpool Borough Council
Borough of Poole
Bournemouth Borough Council
Brighton & Hove City Council
Bristol City Council
Buckinghamshire County Council
Bury MBC
Calderdale MBC
Cambridgeshire County Council
Cheshire County Council
Coventry County Council
Dorset County Council
Durham County Council
Gateshead MBC
Hartlepool Borough Council
Hertfordshire County Council
Kent County Council
Kirklees MBC
Knowsley MBC
Lancashire County Council
Liverpool City Council
London Borough of Barnet
London Borough of Camden
London Borough of Ealing
London Borough of Enfield
London Borough of Haringey
London Borough of Hillingdon
London Borough of Hounslow
London Borough of Redbridge
London Borough of Waltham Forest
London Borough of Wandsworth
Manchester City Council
Middlesbrough Council
Milton Keynes Council
Newcastle City Council
North Somerset Council
North Tyneside MBC
Northumberland County Council
Peterborough City Council
Portsmouth City Council
Redcar & Cleveland MBC
Rotherham MBC
Royal Borough of Kensington & Chelsea
Southend Borough Council
Staffordshire County Council
Stockport MBC
Stockton MBC
Stoke on Trent City Council
Suffolk County Council
Surrey County Council
Swindon Council
Wakefield MBC
West Sussex County Council
Wigan MBC
Wiltshire County Council
York City Council

NHS TRUSTS

Ashton Wigan & Leigh PCT
Avon and Wiltshire Mental Health
Partnership NHS Trust
Barnet PCT
Blackpool PCT
Brent Teaching PCT
Buckinghamshire PCT
Calderdale PCT
Cambridgeshire PCT
Central and Eastern Cheshire PCT
County Durham PCT
Enfield PCT
Kirklees PCT
Knowsley PCT
Liverpool PCT
Milton Keynes PCT
North Lancashire Teaching PCT
North Tyneside PCT
South London and Maudsley NHS
Foundation Trust
South West Essex PCT
Stoke on Trent PCT
West Kent PCT
West Sussex PCT

LEARNING AND SKILLS COUNCILS

Barnet
Brighton
Buckinghamshire
Cambridge
Enfield
Milton Keynes
Peterborough
Surrey
Swindon
Waltham Forest
Wiltshire

FUNDING ACROSS MORE THAN ONE SERVICE

Big Lottery
European Social Fund
New Deal for Disabled People
Next Step

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www.richmondfellowship.org.uk

Director of Finance

Frederick Moore